

Summary:

This contract is for North Star Company Members only. Contract requires signatures from both parents and dancers since it requires commitments from both. This is effective for the 2025-2026 season beginning in August 2025 and ending in July 2026. While the term is a 12-month commitment, the summer months (June & July) only have requirements for Summer intensives and Jump Start but not regular classes.

Attendance & Time Commitment:

A dance company is a TEAM! Just as sports teams require all players to attend practices, dance companies require their dancers to attend all classes and rehearsals. Dance requires consistent ongoing training, and dancers who excessively miss classes will not be able to perform at the same level as those who have attended all classes regularly. ALL absences must be reported in the Parent Portal (under Attendance) prior to the absence unless conditions prevent this from happening. If this occurs, then the absence must be reported as soon as it can be reported. (<https://dancestudio-pro.com/online/northstar>).

Each dancer is allowed up to **three (3) unexcused absences** or five excused (5) absences from classes/Company rehearsals; after which, attendance will be reviewed to determine if further action is needed. Dancers are expected to watch core classes, company class and/or rehearsals in the case of injury or mild illness (non-contagious). The following are considered “excused” absences if the parent reports the absence in advance:

- Scheduled school program/event or performances required for credit/grade
- Wedding or religious dedication of you or a member of your family
- Serious injury, illness or infectious (quarantined)
- Death in the Family

All competitive teams require a commitment to make **Company**, preferably, a priority over other extracurricular activities/sports. This means we will not be able to work around a conflict & we may need to remove a dancer from a dance if the conflict cannot be resolved. We are supportive of dancers being able to engage in activities outside of dance, but we ask that you resolve any schedule conflicts to ensure you can commit to your dance schedule.

Class Requirements:

Class	Ballet	Jazz	Tap	Contemp or Lyrical	Hip Hop	Tech. OR Flexibility	TOTAL
Elite/Elite Too Stars	2 – 2.5	1		1	1	1	6 – 6.5
All-Stars	1	1	1	1	1	1	6
Shining Stars	1	1	1	1	1	1	6
Shooting Stars	1	1	1	OPT	OPT	1	4
Rising Stars	1	1				1	3
Sirius XS/Sirius					2		2

COMPANY CLASS for all teams is billed separately and not included in the tuition class count.

See Company Calendar for additional class & rehearsal requirements for Summer Intensives/Camps & Jump Start

Dancers are required to attend 1 – 2 weeks of Summer Intensives/Workshops/Camps. In addition, competitive teams will be required to attend JumpStart in the last 1-2 weeks prior to the start of the Fall season. This will not apply to Performance Company or the Sirius Hip Hop Company.

Competition/Convention

Estimated number of dancers per team

Description	# DANCES	#Competitions	#Conventions	Nationals
ELITE STARS	4 - 6	5	1	Mandatory
ALL-STARS	4	4	1	Mandatory
SHINING STARS	3	3	1	Mandatory
SHOOTING STARS	3	3	1	Mandatory
SIRIUS XS/SIRIUS	2	3	HHI (July)	Mandatory
MINI RISING STARS	2	2	Optional	Optional
JR RISING STARS	2	2	Optional	Optional
SR RISING STARS	2	2	Optional	Optional

New Member Fees Only

Description	Fee
COMPANY JACKET	\$125

Description	Fee
COMPANY BACKPACK	\$90

Other Fees

Description	Fee	Comments
JUMP START	\$250	Doesn't apply to Sirius or Performance teams
COMPANY PHOTOSHOOT	\$150	Applies to all Company Dancers
COMPETITION GROUP FEES	\$75	Total Cost = Fee x # of dances x # of competitions
CONVENTION FEES	\$325	Total Cost = Fee x # of conventions
COSTUMES	\$125	Total Cost = Fee x # of dances
MEDIA FEES	\$50	Per Competition
CHOREOGRAPHY WEEKENDS	\$60 (ea)	Doesn't apply to Sirius or Performance teams
SPECIALTY DANCE	VARIES	See individual payment plans for rates if dancer is performing a Specialty Dance (ie. Solo, Duet or Trio)

Company Schedules

Rehearsals

Rehearsals will be scheduled in advance for the entire season to allow parents time to get them added to their calendars at the start of year. **PLEASE SEE SEPARATE COMPANY CALENDAR.** Parents are NOT charged for any additional rehearsals outside of Company Class, Jump Start and Competition Rehearsal Weekends. Teachers are still paid to attend/manage these rehearsals including all competitions and conventions, **but this is done at \$0 cost to the parents!**

Competitions/Conventions/Events

Please see **SEPARATE COMPANY CALENDAR**

Financial Commitment

Tuition for Company members vary depending on the number of classes enrolled. It is mandatory that all Dance Company members attend a weekly Company class as well as the required classes.

Company fees for class are billed separately with your monthly tuition. The fees for competition, convention, costumes and specialty dances will be included in the Company Payment Agreement. **Please see Payment Agreement for fee totals, terms & due dates.**

Dress Code

All Dance Company members must wear appropriate dancewear to every class. Forgetting dancewear, shoes, proper hair and/or wearing inappropriate clothing is not acceptable. Please follow the Studio's Dress Code Policy.

Communication & Information

It is imperative that dancers and parents track information such as routine names, rehearsal schedules, entry fees, performance/competition times. North Star believes in OPEN, HONEST & TRANSPARENT communication! Talk to us! If there is a problem, issue or concern, we can't try to resolve or mitigate unless we know about it!!

NEW COMPANY HUB FOR PARENTS!!

We are in the process of creating a new Company Hub off our website. Once it is ready, it will be used for all communication and notifications, and we will transition out of Band. Band will still be used to post videos. More details coming once we are ready to release the new Company Hub!

EMAIL: CHECK YOUR EMAILS WEEKLY PLEASE!!

Please make sure you are checking emails often to make sure they are not going in your junk mail.

BAND APP

The BAND APP is required for ALL Company dancers! This is a app to install on your tablet or phone. There are separate pages for the Company and Sirius. Visit the AppStore on your phone/tablet and download the "BAND" app. North Star Company page is used for notifications for ALL company members and/or videos of rehearsals. The Sirius Band page is information that applies only to Sirius and/or Sirius XS.

NSAD Company Contract



Code of Conduct

As members of the North Star Company Teams, we feel a code of conduct should be emphasized and always modeled. If for any reason throughout the year, dancers are not adhering to the Code of Conduct, consequences may result in disciplinary action.

Company dancers must lead by example since many young aspiring dancers look up to you. We want to empower our dancers to become **STRONG, CONFIDENT LEADERS!**

AS A COMPANY MEMBER OF NORTH STAR ACADEMY OF DANCE, I AGREE TO....

Initial	BEHAVIOR
	ACT with HONESTY AND INTEGRITY without exception.
	ALWAYS be accepting/welcoming of new Company dancers and ALL TEAMS & work in unison.
	DEMONSTRATE kindness & respect to all students, my team, and teachers both inside and outside the classroom
	REFRAIN from speaking negatively about another dancer, teacher or studio, repeating something someone else said without them
	STRIVE for a growth mindset, viewing challenges and constructive feedback as opportunities to learn and improve.
Initial	CLASSROOM ETIQUETTE
	ARRIVE on time & COME prepared and ready to work with a positive attitude. Wear Ballet attire under other dance attire, if needed.
	AVOID sitting down during class unless instructed to do so by teacher or if injured or ill.
	BE A LIGHT! Lift others up and work collaboratively with ALL dancers in my classes exhibiting grace and maturity.
	HONOR your commitments by adhering to the required attendance policies.
	REFRAIN from talking, distracting others, correcting/interrupting a teacher in any class I attend.
	WEAR clean, neat, and appropriate dance attire with hair up and secured according to the dress code.
	WELCOME new students to the studio/classes. Actively engage them on a regular basis each week. Create a positive experience!
	SET the example in all classes with my behavior and effort.
Initial	SOCIAL MEDIA/CELL PHONES/TEXT MESSAGING
	ALWAYS include ALL Team members on a group-chat for text messages. If a dancer does not have a phone, check with the parent to see if they can be added. Group chats should be used for team communication, if there is a group chat.
	NEVER post any negative or derogatory comments on any Social Media platform & only use photos that enforce a positive image for the studio and all dancers. Avoid posting team photos that exclude any team members.
	SURRENDER my cell phone to the teacher during Company classes to be picked up at the end of class and store away in my dance bags during regular classes
Initial	DEDICATION
	DEDICATE myself 100% to my dance training & PRACTICE whenever possible. I must have the desired level of commitment - not just for myself, but for the ENTIRE TEAM. Being in this company, I depend on all my fellow company members to be at rehearsal consistently, putting forth the same level of effort and knowing the choreography. If at any time you are not doing your part as a productive member of this company, your role in the dance(s) is subject to change and/or may lessen.

DANCERS MUST INITIAL ABOVE

Agreement Acceptance

We ask that you use this contract to guide you throughout the season for the benefit of the dancers and the company. Don't forget to have fun too! You'll gain a lifetime of great memories and friendships during this time together so enjoy every second! We strive to make this the most positive and rewarding experience for our dancers. It's our privilege to watch them grow, and we're excited for another incredible and exciting dance season!

Dancer/Parent please sign below and return this page only.

Both dancer and parent have read and understood all that is expected as a member of the North Star Dance Company. We understand that failure to meet the conditions set forth in this agreement could result in dismissal from the North Star Dance Company.

Dancer's Printed Name: _____

Dancer's Signature: _____ **Date:** _____

Parent's Printed Name: _____

Parent's Signature: _____ **Date:** _____