

NSAD Company Contract



Summary:

This contract is for North Star Company Members only. Contract requires signatures from both parents and dancers since it requires commitments from both. **This is effective for the 2026-2027 season beginning in August 2026 and ending in July 2027.** While the term is a 12-month commitment, the summer months (June & July) only have requirements for Summer intensives and Jump Start but not regular classes.

Attendance & Time Commitment:

A dance company is a TEAM! Just as sports teams require all players to attend practices, dance companies require their dancers to attend all classes and rehearsals. Dance requires consistent ongoing training, and dancers who excessively miss classes will not be able to perform at the same level as those who have attended all classes regularly. ALL absences must be reported in the Parent Portal (under Attendance) prior to the absence unless conditions prevent this from happening. If this occurs, then the absence must be reported as soon as it can be reported. (<https://dancestudio-pro.com/online/northstar>).

If a dancer has excessive number of absences, attendance will be reviewed to determine if further action is needed. Dancers are expected to watch core classes, company class and/or rehearsals in the case of injury or mild illness (non-contagious). Please promptly report absences & try to resolve conflicts the best you can.

We are supportive of dancers being able to engage in activities outside of dance, but we ask that you resolve any schedule conflicts to ensure you can commit to your dance schedule.

Class Requirements:

Class	Ballet	Jazz	Tap	Contemp or Lyrical	Hip Hop	Technique	TOTAL
Elite Stars	1.5 - 2	1	OPT	1	OPT	1	5 - 5.5
All-Stars	1	1	1 or Hip Hop	1	1 or Tap	1	5
Shining Stars	1	1	1	1	OPT	1	5
Shooting Stars	1	1	1	OPT	OPT	1	4
Rising Stars	1	1				1	3
Sirius XS/Sirius					2		2

COMPANY CLASS for all teams is billed separately and not included in the tuition class count.

See Company Calendar for additional class & rehearsal requirements for Summer Intensives/Camps & Jump Start

All Company dancers (are required to attend Summer Intensives/Classes. Competitive Teams will attend 2 weeks & Sirius/Performance teams will attend 1 week. In addition, competitive teams will be required to attend JumpStart in the last 1-2 weeks prior to the start of the Fall season. This will not apply to Performance Company or the Sirius Hip Hop Company. Summer classes are a requirement for the current season. If a dancer is leaving Company at the end of the season (ie. Someone is graduating), they are still required to attend since it is a requirement of the current season.

Competition/Convention

Estimated number of dancers per team

Description	# DANCES	#Competitions	#Conventions	Nationals
ELITE STARS	4 - 6	5	1	Mandatory
ALL-STARS	4	4	1	Mandatory
SHINING STARS	3	3	1	Mandatory
SHOOTING STARS	2-3	3	1	Mandatory
SIRIUS SIRIUS	2	3	HHI (July)	Mandatory
SIRIUS XS/Mini Vibz	2	3	HHI (July)	OPT (Observe)

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MINI RISING STARS	2	2	Optional	Optional
JR RISING STARS	2	2	Optional	Optional
SR RISING STARS	2	2	Optional	Optional

New Member Fees Only

Description	Fee
COMPANY JACKET	\$125

Description	Fee
COMPANY BACKPACK	\$90

Competition/Convention Fees

Description	Fee	Comments
GROUP CHOREOGRAPHY	\$300 – 500 (Varies per team)	Fees related to JumpStart & Choreography Weekends only. Doesn't apply to Sirius or Performance teams
COMPANY PHOTOSHOOT	\$150	Applies to ALL Company Dancers
COMPETITION GROUP FEES	\$85	Total Cost = Fee x # of dances x # of competitions
CONVENTION FEES	\$325	Total Cost = Fee x # of conventions
COSTUMES	\$125	Total Cost = Fee x # of dances
MEDIA FEES	\$30	AVG Per Competition
SPECIALTY DANCE	VARY	See individual payment plans for rates if dancer is performing a Specialty Dance (ie. Solo, Duet or Trio)

Company Schedules

Rehearsals

Rehearsals will be scheduled in advance for the entire season to allow parents time to get them added to their calendars at the start of year. **PLEASE SEE SEPARATE COMPANY CALENDAR.**

Competitions/Conventions/Events - Please see **SEPARATE COMPANY CALENDAR**

Financial Commitment

Tuition for Company members varies depending on the number of classes enrolled. It is mandatory that all Dance Company members attend a weekly Company class as well as the required classes.

Company fees for class are billed separately with your monthly tuition. The fees for competition, convention, costumes and specialty dances will be included in the Company Payment Agreement. **Please see Payment Agreement for fee totals, terms & due dates.**

If a dancer would like to compete at an optional competition, those fees will be added to the balance of the total fees and divided across the remaining payments. If all payments have been made, then the fees will be billed directly to dance account through ACH.

Dress Code

All Dance Company members must wear appropriate dancewear to every class. Forgetting dancewear, shoes, proper hair and/or wearing inappropriate clothing is not acceptable. Please follow the Studio's Dress Code Policy.

Communication & Information

It is imperative that dancers and parents track information such as routine names, rehearsal schedules, entry fees, performance/competition times. North Star believes in OPEN, HONEST & TRANSPARENT communication! Talk to us! If there is a problem, issue or concern, we can't try to resolve or mitigate unless we know about it!!

NEW COMPANY HUB FOR PARENTS!!

This page is located on our website and has a password protected. The password will be emailed to you to access. The Company Hub will be used to post schedule updates, competition schedules and other company documents! Please check for updates often!

EMAIL: CHECK YOUR EMAILS WEEKLY PLEASE!!

Please make sure you check emails often to make sure they are not going in your junk mail.

BAND APP

The BAND APP is required for ALL Company dancers! This is an app to install on your tablet or phone. There are separate pages for the Company and Sirius. Visit the AppStore on your phone/tablet and download the "BAND" app. North Star Company page is used for notifications for ALL company members and/or videos of rehearsals. The Sirius Band page is information that applies only to Sirius and/or Sirius XS.

Code of Conduct

As members of the North Star Company Teams, we feel a code of conduct should be emphasized and always modeled. If for any reason throughout the year dancers are not adhering to the Code of Conduct, consequences may result in disciplinary action. This is in effect to ensure that all Company members are working to reach the same standards and to create a positive environment.

Everyone must feel welcome and accepted! You are a Company member, and many young aspiring dancers look up to you. Company dancers must always lead by example. We want to empower our dancers to become **STRONG, CONFIDENT LEADERS!**

AS A COMPANY MEMBER OF NORTH STAR ACADEMY OF DANCE, I AGREE TO.... (Dancer's initials below)

Initial	BEHAVIOR
	DEDICATE myself 100%+ to my dance training & PRACTICE at home whenever possible
	HAVE a positive attitude and proceed with a "can-do" attitude
	DEMONSTRATE kindness & respect to all students, my team, and teachers inside and outside the classroom!
	ALWAYS be accepting/welcoming of new Company dancers and ALL TEAMS & working in unison with other dancers in my classes
	ADHERE to the NO GOSSIP RULE!! Lift team members up. Do not talk about dancers if they are not present & don't repeat something that you overheard someone saying. This can cause hurt feelings. If you feel you overheard something negative, please report to Jill or Karen.
Initial	CLASSROOM ETIQUETTE
	ATTEND all required classes and adhere to the required attendance policies
	WELCOME all new students to any class I attend & show kindness and support during their transition into the class
	ARRIVE to class on time & COME to class prepared and ready to work. Wear Ballet attire under other dance attire, if needed
	WEAR clean, neat, and appropriate dance attire & have my hair up & secured according to dress code
	REFRAIN from talking, chatting or becoming a distraction in any class I attend
	NEVER correct a teacher or interrupt a teacher when they are speaking & ALWAYS be respectful
	NOT sitting down during class unless instructed to do so by teacher or if injured or ill
Initial	SOCIAL MEDIA/CELL PHONES/TEXT MESSAGING
	KEEP my cell phones off and stored away in my dance bags during other classes. Smart watches are NOT to be worn in class.
	NEVER post any negative or derogatory comments on any Social Media platform & only use photos that enforce a positive image for the studio and all dancers. Never post photos with other company members that give the appearance that some teammates are excluded
	ALWAYS include ALL Team members in a group-chat for text messages. If a dancer does not have a phone, check with the parent to see if they can be added. Group chats should not be created if all members are not able to be included. ALL messages sent within the group should always be respectful and kind.

Agreement Acceptance

We ask that you use this contract to guide you throughout the season for the benefit of the dancers and the company. Don't forget to have fun too! You'll gain a lifetime of great memories and friendships during this time together so enjoy every second! We strive to make this the most positive and rewarding experience for our dancers and look forward to watching them grow and having another incredible and exciting dance season!!

Please sign and return this page ONLY. Keep the Company Contract for your reference.

Both dancer and parent have read and understood all that is expected as a member of the North Star Dance Company. We understand that failure to meet the conditions set forth in this agreement "could" result in dismissal from the North Star Dance Company.

Dancer's Printed Name:

Dancer's Signature:

Date:

Parent's Printed Name:

Parent's Signature:

Date
